



KNOWLEDGE SHARING SYMPOSIUM

Equality Practice & Innovation

Speakers Biography



Professor Lord Ara Darzi

Professor Darzi holds the Chair of Surgery Imperial College London where he is head of the Division of Surgery, Oncology, Reproductive Biology and Anaesthetics. He is an Honorary Consultant Surgeon at St. Mary's Hospital NHS Trust. He holds the Paul Hamlyn Chair of Surgery at the Royal Marsden Hospital. He held the office of the Tutor in Minimal Access Surgery at the Royal College of Surgeons in England where he set the national guidelines in education and training in Minimal Access Surgery. He was also a Council member of the Association of Coloproctologists of Great Britain and Ireland, The Association of Endoscopic Surgeons of Great Britain and Ireland, and the Society of Minimal Invasive Therapy.

Professor Darzi and his team are internationally respected for their innovative work in the advancement of minimal invasive surgery and in the development and use of allied technologies including surgical robots and image-guided surgery. This work has received international recognition including the Hamdan Award for Medical Research Excellence in 2004. Professor Darzi and his team were awarded in 2001 the Queen's Anniversary Prize for Excellence in Higher and Further Education in recognition for achievements in pioneering new technologies to address training requirements for trainee surgeons, surgeons in post and other professionals.

Professor Darzi's contribution to the NHS has been substantial. He was elected to the London Modernisation Board - now the National Leadership Network - by the Secretary State for Health and currently advises the government on Modernising the NHS and is advisor in surgery to the Department of Health. He has led on difficult issues related to reconfiguration of surgical services at Kidderminster Hospital and the North East. He published the national guidelines for day care surgery and in his role as Chair of the National centre for Innovations in Elective Care is involved in setting the future model of Diagnostic Treatment Centres.

Professor Darzi was knighted by the Queen as a Knight Commander of the most excellent Order of the British Empire (KBE) in December 2002.



Professor Lord Robert Winston

Robert Winston, Professor of Science and Society and Emeritus Professor of Fertility Studies at Imperial College, runs a research programme in the Institute of Reproductive and Developmental Biology, on improvements in transgenic technology in animal models, with a long-term aim of improving human transplantation. He has around 300 scientific publications in peer-review journals on reproduction and embryology. He is also Chancellor of Sheffield Hallam University and Chairman of the Royal College of Music.

Robert Winston has been a visiting professor at a number of American, Australian and European universities. He was President of the British Association for the Advancement of Science in 2005.

His awards include a Wellcome Senior Research Fellowship 1973-77, a Blair-Bell Lectureship RCOG, 1978, the Cedric Carter Medal, Clinical Genetics Society, 1993 and the Victor Bonney Medal for contributions to surgery, Royal College of Surgeons of London, 1993. He was Gold Medallist for the Royal Society of Health in 1998. In 1999 he was awarded the Faraday Medal by The Royal Society and the BMA Gold Award for Medicine in the Media. He won the Edwin Stevens Medal (the Royal Society of Medicine) in 2003, was the North of England Zoological Society's gold medallist in 2004 and won the Al Hammadi Gold Medal at the Royal College of Surgeons of Edinburgh, 2005. He is a Fellow of the Academy of Medical Sciences, an Honorary Fellow of Queen Mary College, and holds honorary Fellowships of the Institute of Biology, the Royal College of Surgeons of Edinburgh and the Royal College of Physicians and Surgeons of Glasgow. He has been awarded honorary doctorates at fourteen universities.

His activities in the House of Lords include speaking regularly on education, science, medicine and the arts. He was Chairman of the Lords Select Committee on Science and Technology 1999-2002, initiating enquiries into Antibiotic Resistance, Non-Food Crops, Nuclear Waste, Science and Society, Genetic Databases, Aircraft Passenger Environment, and Science in Schools. He is a board member and Vice-chairman of the Parliamentary Office of Science and Technology.

Robert Winston is committed to scientific education and regularly writes or hosts popular science programmes for the BBC's main channel and Discovery networks. His series include "Your Life in Their Hands" (five series), "Making Babies", "The Human Body" (three BAFTAs, Emmy nomination and a Peabody award), "Secret Life of Twins" (BMA Gold Medal for best film), "The Superhuman" (Emmy Nomination and Wellcome Award for Medicine and Biology, 2000), "The Threads of Life" (Paris Annual Science Film Prize, 2003), "Child of our Time", "Human Instinct" (Golden Panda Award, Shanghai, 2004 and Emmy nomination), "Walking with Cavemen", "Human Mind", "The Story of God" and "A Child Against All Odds". "How to Sleep Better" won an award for the use of interactive TV, 2005. He won the VLV award for the best individual contribution to British television in 2003. He also regularly gives seminars in schools and universities. He has published twelve books for lay readership:- "What Makes Me Me" won the Aventis Prize in 2005, and "The Human Mind" was short-listed for the same prize in that year. "Human" won the BMA First Prize for the Best Popular Medicine Book in 2005.

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Professor Stephen Smith

Professor Stephen Smith was appointed to the joint position of Principal of the Faculty of Medicine and Chief Executive of the Imperial College Healthcare NHS Trust, in October 2007. This joint Chief Executive and Principal appointment was the first in the UK to combine responsibility for an NHS Trust with leadership of medical research and teaching in an academic institution. Professor Smith is currently Principal of the Faculty of Medicine at Imperial College, which is ranked fourth in the world for biomedical research in the Times Higher Education Supplement world university rankings. He integrates this role with that of Chief Executive of the NHS Trust, and in so doing begins a unique and groundbreaking process of integration between Imperial College London and the NHS.



Professor Mervyn Maze

Professor Mervyn Maze FRCA, FRCP, FMedSci, PHD is the Head of the Division of Surgery, Oncology, Reproductive Biology and Anaesthetics and an Honorary Consultant Anaesthetist at Chelsea and Westminster Hospital. He is the Director of Research and Development for the Chelsea and Westminster Trust. Following his medical degree from the University of Cape Town (1970), Mervyn trained in internal medicine (Cape Town and London 1971-1976) and anaesthesia (Stanford 1979-1981); between the clinical training he undertook a postdoctoral research fellowship at Stanford (1976-1979). Professor Maze joined the Stanford faculty and led NIH- and VA-sponsored research into mechanisms of anaesthetic action (1981-1999) during which he was the co-inventor of dexmedetomidine as an ICU sedative-hypnotic. After his recruitment to Imperial College in 1999 he joined forces with Nick Franks to further MRC- and Wellcome-funded studies into mechanisms and uses of anaesthetic agents.



Mr Christopher Gosling

A history graduate of Cambridge University, Chris's early career years were spent in the nuclear industry in a variety of HR roles in London and the North West supporting scientists and engineers. Appointed to the Science Museum as Personnel Director in 1989, he went on to take up a similar role in London Business School in 1998.

Chris joined the College in September 2001 as HR Director. Chris is responsible for shaping the HR Strategy for the College and for delivering an effective HR Service to the College's internal customers - its managers and staff. He is ultimately responsible for promoting and supporting the diversity agenda at the College and is proud of what the College has achieved in this area over the last few years, through his management of a team of professional and support staff at South Kensington and the medical campuses.



Dr Sunday Popo-Ola

Dr Popo-Ola is responsible for lecturing Creative Design to undergraduate Civil Engineering students at Imperial College where he took his PhD. He also holds a degree in Civil Engineering with Architecture from Leeds University. After working for Alan Baxter & Associates as part of a small design team on projects ranging from £500K to £2M, Dr Popo-Ola joined Imperial College where he now specialises in cold-formed steel, modular construction and over-cladding of building. He has co-authored various papers and technical books and has worked with other authors over the last 16 years to develop the appropriate guidelines on the use of Cold-Formed Steel in the Light Steel Framing and Modular Construction Systems.

Dr Popo-Ola is a Business Fellow for the London Technology Network which fosters academic-industry links. He is also a founding member of Imperial As One, the College's race equality advisory group, which aims to promote and influence good practice and make progress for black and minority ethnic staff and students. Along with all champions and members of Imperial As One, he is proud to contribute to such a leading institution for teaching, research and development.



Christine Yates

On completion of an MSc in International Business Christine moved from the voluntary sector to the NHS as an HR Adviser, Projects. She then moved back into equalities and diversity at The Refugee Council as an HR Policy Development Officer. She was appointed the Equalities and Diversity Consultant at Imperial College in August 2002 following the College's legal, social and ethical responsibility to fully implement the Race Relations Amendment Act, 2000. Her main priorities are to promote and achieve equality, equal participation, progression and opportunities within the College, for all staff and students. Working to promote an inclusive workforce and influence good relations with wider communities, Christine has established a number of diversity advisory groups with the aim of influencing and sharing good practice, specifically in respect of race, gender, disability, sexual orientation and religious belief. Her current position as the Equalities and Diversity Consultant at Imperial College is one that is valued and supported by the Rector and Management Board who actively undertake the role of equality champions.

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Carol Campayne & Caroline Harper Jantuah
Directors of The Diversity Practice Ltd.

This is a leadership development organisation with a primary focus on diversity and inclusion as a core component of organisational performance. Specialising in leadership development programmes, organisational (culture) strategy consultancy, executive coaching, research, and the development of women & BME staff, managers and leaders, the team use an evidence based approach in the design of all their interventions. In December 2007 they published the findings of their study "Different Women, Different Places", a study into the careers and success strategies of black and minority ethnic women leaders in the UK.

Carol Campayne, born in Glasgow, educated in the UK and Nigeria, is also currently the Equality and Diversity manager at London South Bank University and is a Trustee of Ruach Ministries. A History graduate, Carol has an MBA, and trained as a coach with the Coactive Training Institute.

Caroline Harper Jantuah, born in London, grew up in Nigeria, came to live in the UK in her 30's. Prior to self-employment she worked in human resource development with GlaxoSmithKline. A Biochemistry graduate, Caroline has an MBA, is a master practitioner in NLP, a fellow of the Institute of Leadership and Management and has a postgraduate certificate in Executive Coaching. She is also a Trustee of Hope House.



Dr Ossie Stuart

As a disability rights consultant, Dr. Stuart works closely with the Home Office and advises the Disability Committee of Equality and Human Rights Commission. He is also a key member of Independent Living Committee of the Joseph Rowntree Foundation. Ossie's earlier career took him to Oxford, York and Surrey Universities as a historian in social policy.

Ossie has written or co-written three major reports on disability for the Government, the Greater London Authority and the Metropolitan Police Authority respectively. He chaired an advisory group that oversaw the Greater London Authority Disability Viewpoints 2005, a project coordinated by Ionann that sought the views and opinions of young disabled people across London about their access to education, housing and employment. He has also written for the Social Care Institute for Excellence on issues related to Minority user participation in health & social care services, both in 2006 and 2007.

Ossie is committed to ensuring that the voice of users of services, especially those of disabled people, receive weight in any policy and practice that affects them.